MINUTES
COMMISSIONERS WORKSHOP
March 25, 2019 – 7:00 P.M.
TOWN HALL

I. CALL TO ORDER

The meeting was called to order at 7:00 P.M. by President Tom Carey. Present: Commissioners Bruce Smith, Sharon McDowell, Lawrence Tassone, Tim Banks [7:02 pm] and Town Manager Jesse Savage.

II. QUORUM PRESENT

President Carey reported a quorum was present to discuss Bridgeville Town business.

III. OPEN DISCUSSION (No Action Will be Taken)

President Carey stated that first we have a number of citizens that would like to speak. Mr. Carey stated that he received a phone call from Mr. Jack Dalton stating he had some complaints about the Town Manager and President Carey told him to come to the Commission Workshop so all the Commissioners would be present. President Carey reminded the Commissioners that they cannot discuss or make any decision on this at this meeting.

Billy Jefferson-204 S. Main-Mr. Jefferson would like the Town Manager excused from the meeting since it is about the Town Manager. President Carey stated that he believes that the Town Manager should be present and should be able to hear what they have to say but if he wants to leave he can. Mr. Jack Dalton stated that he believes that President Carey's management style is wrong and is waiting to hear from his lawyer. Commissioners Tassone, Smith & Banks supported President Carey and Commissioner McDowell stated that she thought the Town Manager should be excused.

Jack Dalton- 207 Delaware Ave- Mr. Dalton stated that he has spoken to most of the employees and with the exception of one; they are worried about their jobs. Mr. Dalton stated that they don't like to come to work anymore; they are treated like they are surfs to a dictator, that there is a GPS units in all vehicles, that if they stop for more than 5 minutes they have to answer to the Town Manager where they were and who they were talking to. Mr. Dalton asked if the Commission approved the expenditure of the money for the GPS units in the vehicles. President Carey stated that to his knowledge have been in the vehicles since before he was on the Commissioner and that Commissioners Tassone, McDowell and Banks have been on the Commission longer and if they could enlighten him on a time frame. Commissioner Tassone stated that it has been at least 4 years and that it is a management tool. Mr. Dalton asked what the Town is paying for this service. Town Manager Savage stated that they are paying $25 a unit per month. Mr. Dalton asked how many units. Mr. Savage stated that he believes it is 20 units. Mr. Dalton stated that is what $450 a month times 12 months. Mr. Savage stated it is $500 a month. Mr. Dalton stated that number one they don't think the employees should be treated that way and they don't think it is necessary for the employees should be monitored. Mr. Dalton stated that they ran this Town for many years without doing that and that the employees feel they are being discriminated against because of it. Mr. Dalton stated that the employees don't feel happy with their work and the residents don't feel the expenditure is needed. Mr. Dalton said number 2 we would like to know what

Mr. Savage's salary is. President Carey stated that within accordance with the Town Policy, they can make an appointment with Mr. Savage and find out any employee's salary but if Mr. Savage wants to state his salary now that is up to him. Mr. Savage stated that he makes about $103,000 a year and that he has a contract. Mr. Dalton asked how long the contract for is. Mr. Savage stated five (5) years. Mr. Dalton asked when it will renew. Mr. Savage stated that he believes it is 2021. Mr. Dalton asked what the contract covers in regards to responsibilities. Mr. Savage stated management of the Town, all employees, all employment decisions, and that he hadn't reviewed it lately but it's a standard contract. Mr. Dalton stated that they would like to propose that Mr. Savage be removed as Town Manager but keep the position as Financial Director. Mr. Dalton stated that they would like to see it go back to each Commissioner having a department, Commissioners being more involved with the employees and eliminating the position of Town Manager. Mr. Dalton stated he believes other residents that are present also have something to say and that he will be quiet for a moment.

Billy Jefferson-204 S. Main-Mr. Jefferson stated that residents have a right to talk to the Town employees without the Town Manager right on their back. Mr. Jefferson stated that Mr. Savage has made the comment; you are not to talk to any of the citizens. Mr. Jefferson asked how many grants the Town has brought to the table in the past two years. Town Manager Savage stated about 20 grants, and as for telling the employees they are not to talk to citizens; he has never said that. Mr. Savage stated that he has said that the employees do have a job to get done and that they shouldn't spend 8 hours a day talking to citizens. Mr. Savage stated that the employees can schedule their time but if you have a job to do you should not be talking to every citizen you see for 30 minutes; at what point do you do your job.

Tina Abbott- 200 Walnut- Mrs. Abbott stated that she was a zoning inspector for 20 years and when you go up to residents' properties, you sometimes have to explain to them especially if they are in violation and that sometimes people will question you. Mrs. Abbott also stated that sometimes you will have to get your ordinance out and show them and sometimes you can spend up to an hour talking to them. Mr. Savage stated that is one hundred percent warranted.

Jack Dalton- 207 Delaware Ave- Mr. Dalton asked Mr. Savage when he was talking to Jerry last week behind the hardware store what brought him down. Mr. Savage stated that when he was headed to lunch, he saw Jerry there and that he had a wind of what he had been talking about all morning and then when he saw the two together and that Jerry's truck had been idling for half an hour. Mr. Dalton interrupted Mr. Savage and asked how you knew his truck had been idling for half an hour. Mr. Savage stated that per the GPS, Mr. Dalton interrupted Mr. Savage stating so you were not at lunch. Mr. Savage stated that he went to lunch and received an email that his truck had been idling. Mr. Dalton asked who emailed him and Mr. Savage stated that it does it automatically every time that any vehicle idles. Mr. Dalton asked if Mr. Savage goes out and checks on every employee every time, he receives an email about an idling vehicle. Mr. Savage stated that no, he does not but when his truck was idling at the railroad tracks, it peaked his interest as someone who has that authority to make sure his employees are working. Mr. Savage stated that it was worth it to him to see what he was doing. Mr. Dalton stated that it was because Jerry was talking to him.

Billy Jefferson-204 S. Main- Mr. Jefferson asked if Mr. Savage was registered through DELJIS. Mr. Savage stated that he is not. Mr. Jefferson so in another words Mr. Savage cannot write fines for violations as far as the Code Department or the Police Department. Mr. Savage stated that has nothing to do with being part of DELJIS but no he cannot access DELJIS. Mr. Jefferson asked then why is Mr. Savage going around writing up citations and then telling the Code Officer to fine the residents. Mr. Savage stated that he has never told the Code Enforcement Officer to fine anyone.

Jack Dalton- 207 Delaware Ave-Mr. Dalton asked who took a picture of his vehicle. MR. Savage stated that he did. Mr. Dalton asked if Mr. Savage noticed it was sitting on the concrete pad in the back yard of his neighbor. Mr. Savage said that he hears about violations every day from other residents because they are getting the same violations and wondering why others are not. Mr. Savage said that he took a picture off of something that he had heard about Mr. Dalton so he went around and looked at it. Mr. Savage stated that Jerry told him that it was a violation, that he told Mr. Dalton "I've turned my head too many times on it, now I have a complaint from someone else and I've got to do it." Mr. Dalton stated that he is not going to take that story anymore that we are getting complaints from somebody because Jerry told him that Jesse said that he had ADA complaints on Mr. Dalton. Mr. Dalton stated that Jesse is using the ADA complaints to get the sidewalk fixed. Mr. Savage stated that the Commission decided to do the sidewalks and that he has not pointed out one sidewalk at all. Mr. Savage stated that Jerry and Rick went down the roads and picked out the sidewalks. Mr. Savage stated that he is not telling anyone to do anything; the code book is the code book. Mr. Savage stated that he has employees that were present when he asked Jerry to check on potential violations, and that he is not sure if they are or they are not violations. Mr. Savage stated that the Town has had parking issues and that residents have been complaining about the enforcement of them. Mr. Savage stated that when he gets a complaint of one, he documents it by taking a picture himself and letting Jerry know. Mr. Savage stated that it is not personal, that the Commission has in the past said to enforce the Code and that he will never tell him to fine anyone. Mr. Savage stated that just last week he asked Mr. Butler for the process because it is not consistent. Mr. Savage stated that he has asked Mr. Butler to use door knockers; to contact the resident in person but Mr. Savage feels like that is done for some parts of town but not all. Mr. Dalton stated that they have had complaints from residents saying they are working with Jerry to get the violation fixed, than Jesse comes around with a whole different story and wants them cited. Mr. Dalton stated that they have lost all faith in Mr. Savage managing the Town and the employees. Mr. Dalton stated that they want a change in it and they want a change in it now. Mr. Savage stated that he appreciates their opinion. Mr. Dalton asked how many grants the Town files for and writes for. Mr. Savage stated he probably writes for three or four a year but whether we get them or not. Mr. Savage stated they are working on another bicycle grant again and USDA grants for the Police Department. Mr. Savage stated that everyone that is brought to their attention they try and get. Mr. Dalton stated that they understand that there is nothing they can do about this 5% tax increase for the next five years but what they are looking to do is stop the out flow of money from the Town for things that are not necessary. Mr. Dalton stated that it is time that we pull our belt in, tighten up and takes care of these things. Mr. Dalton stated that when he moved to this town in 1993, he came to the Commission and sat through two meetings, looked through the books and found that the Town had borrowed $200,000 the year before just to pay the bills with. Mr. Dalton stated that he got on the Commission, said this has to stop and he stopped it. Mr. Dalton stated that he made a number of changes and made a number of enemies in town because of it. Mr. Dalton stated that when Joe Conaway came, they had Heritage Shores and millions of dollars came in. Mr. Dalton stated that now we are back to where we were. Mr. Dalton stated that the Town purchased for $140,000 a street sweeper that we ended up selling for how much. Mr. Savage stated that we ended up getting most of the money from the Heritage Shores bond sale. Mr. Savage stated that when the town sold it, they used the money to offset the purchase of the police vehicles.

Billy Jefferson-204 S. Main-Mr. Jefferson asked about the tax increase in regards to whether anyone had looked at a projection of new housing that the town would have in the next five years to help offset the increase. Mr. Savage stated that they have had a 3% growth over the past few years in Heritage Shores and that is what they used to project housing growth including the commercial growth that has come into town. Mr. Savage stated that they say there is nothing they can do about the 5% but it was made

clear if they got three years into it and it is not needed then they just pass an ordinance and you lower the levy. Mr. Savage stated that he had made the comment that the Town did not need to do it if they wanted to continue to use transfer tax to balance the budget. Mr. Savage stated that if we funded a capital budget it would be about $350,000 a year but we don't budget for that, so every vehicle that is on the road right now there is no replacement money for. Mr. Savage stated that is why the Commission decided to stop using the transfer tax to balance the budget. President Carey stated that Bridgeville may be the only Town in the state that is still using the transfer tax to balance the budget. Ms. Pat Correll stated that you cannot use Transfer tax to balance the budget, and what happens as your budget grows and then your growth is over with. President Carey stated that they are going to be using any future transfer tax to put in infrastructure to attract businesses out towards the highway. Mr. Jefferson asked what the white office building next to Town Hall going to be used for. Town Manager Savage stated that originally it was bought to have the land adjacent to Town Hall because they thought they would have to upgrade the Plant. Mr. Savage stated that they were using it for a gym for the employees but now the condition of it has deteriorated. Mr. Jefferson asked how bad it is and Mr. Savage stated that the floors have fallen out of half of it. Mr. Jefferson asked why it couldn't be fixed up and sold. Mr. Jefferson asked what is going to happen with the old Police Station once the new one is done. President Carey stated that they discussed that at the last meeting and what they would like to do since it is a historic building in the historic district is to keep its historic character while getting a business in there. President Carey stated that they have discussed getting a grant such as the Downtown Development Grant to restore it. Mr. Jefferson stated that when they were talking about the new police department they said that the current building would need to be torn down or condemned because of the mold. Mr. Jefferson stated that this is the reason why they decided to go with the new police department. President Carey stated that, that was one reason, also because of the building falling apart and that bank building was never designed to be a police station. President Carey stated that years ago the Commission decided on a new police station and have saved the transfer tax to pay for it instead of borrowing any money. President Carey stated that the Historical Society is on board with wanting to restore the old bank building instead of it being torn down. Mr. Jefferson asked why the Town had to put the new police station back so far off of the road and how many thousands of dollars has gone to landscaping. Mr. Savage stated that, that was DelDOT and the Conservation District telling them where it had to go because of drainage. Mr. Savage stated that was the layout that worked for the building size that they needed. Mr. Jefferson stated that it would have cost a lot less to put it behind Town Hall or to connect it with Town Hall. Mr. Jefferson asked what the brick fence is for. Mr. Savage stated that it is a privacy fence between the Police Department and the residential properties. Mr. Jefferson asked why it had to be a brick wall fence. Mr. Savage stated that it needs to be a secured fence. President Carey stated that is what was in the plans and what the Commission approved. Mr. Jefferson stated that was more money that didn't need to be spent.

Jack Dalton- 207 Delaware Ave- Mr. Dalton asked what the Town has done in the past two years to improve the infrastructure to bring new businesses to town. Mr. Dalton asked what the plans are; he said you hope what are the plans. Mr. Dalton stated that when he was on the Economic Development Committee, which was about three years ago, they came to the Commissioners and told them they had talked to all of the bankers in the area and asked why businesses are not coming to town and they told us we don't have the infrastructure. Mr. Dalton stated that they talked to area realtors and asked them why businesses aren't coming into town and they said the same thing. Mr. Dalton stated that they pointed out areas that needed to be done and how many of them are on the books or in the planning to improve the infrastructure to the point of attracting new businesses. Ms. Pat Correll stated that is why they are saving the transfer tax to put the pipes in the ground. Mr. Savage stated that DBF is working on the infrastructure for the area behind Royal Farms that is the first area he thinks that they should target. Mr. Savage stated that infrastructure is in on South Main Street but doesn't seem to be helping. Mr.

Savage stated they are looking at $30,000 to $50,000 for an infrastructure study. Mr. Savage stated that also the issue is they are trying to work with the County on Wastewater. Mr. Savage stated that they can put in the entire water infrastructure they want but the County is not going to put in the Waste Water, they will wait on a developer to come in. Mr. Dalton stated that is happening in other towns. Mr. Savage stated that the County will not put in infrastructure and then wait for somebody to come to it. Mr. Savage stated that if Mr. Dalton has an example, he is willing to listen but he has spoken with the County and they won't do it.

Lynn Bennett- 500 S. Cannon Street- Mrs. Bennett asked if instead of Mr. Savage riding around town, spying on his employees wouldn't it be better for him to be courting corporations and trying to bring them here. Mr. Savage stated that he has talked to businesses and that you cannot make people sell. Mr. Savage asked if they wanted him to fly all over. Mr. Savage stated that he has talked to multiple businesses and put them in contact with property owners, such as Dunkin Donuts & hotels but they keep saying not enough roof tops. Mr. Savage stated that Rocks also owns a lot of property and they are trying as well to get businesses to town.

Billy Jefferson-204 S. Main-Mr. Jefferson stated that in a way he thinks Jesse has the right ideas but instead of micromanaging the employees and get rid of the GPS. Mr. Savage stated that he is willing to work with him on job descriptions but trust him when he says he takes his hour lunch and rides around town looking at the pot holes, etc. it is not just one employee that he is following around, he is looking at everything. Mr. Jefferson asked if Jesse is looking at the big bump coming off of Cherry Alley and make a right turn or the Sherman Truck that is blocking the vision from Cherry Alley onto Delaware Ave. Mr. Savage stated that he has reported the vehicles to the Police Department. Mr. Jefferson stated that the problem is that Mr. Savage should stay in the office. Mr. Savage said so if none of those things get done and he is the one who sees a lot of it then what. Mr. Jefferson interrupted Mr. Savage and stated that he thinks that Mr. Savage should lighten up on some of the codes of the Town of Bridgeville. Mr. Jefferson stated that Heritage Shores will take care of itself with their Home Owners Association and their bylaws. Mr. Jefferson stated that those people are retired and usually are not rich but better off than those in Town who are trying to make a dollar stretch and then they try to turn around and write up every little snitch such as a weight bench in a back yard. Mr. Savage stated that he doesn't have a problem with that but when the gentleman came in about the weight bench it was because of the fact that there were two other write ups somewhere else and no one had a problem writing them. Mr. Savage stated that when he asked Mr. Butler to look at this weight bench as well he didn't know what to say. Mr. Savage asked what the difference is. Mr. Savage stated that if you're parking in your yard and someone else is parking in their yard, that person got fined four times and you haven't even been written up yet, don't you see something wrong there. Mr. Jefferson said, May I ask, like I say, I know what the code says about the trailers that is on Williams and Union Alley and there are two of them neatly parked, not bothering a soul, sometimes you have to look a little bit the other way instead of saying you got to do something about it. Mr. Savage asks who draws that line, when the code book says you cannot have it. Mr. Jefferson stated that he thinks Mr. Savage can work with the Commissioners and get a little more lenient on what the hell is going on. Mr. Savage stated that he asked the Commissioners two months ago whether they wanted to enforce it or not. Mr. Savage stated that he had the President at the time calling him all of the time to enforce it. Mr. Savage said if I'm asked to enforce it what do you want me to do?

Jack Dalton- 207 Delaware Ave- Mr. Dalton asked what they did with Ms. Lex's Family's Camper. Mr. Savage stated "nothing". Mr. Savage stated that he received a complaint from Commissioner McDowell; he took a picture and asked Jerry, if it was a code violation. Mr. Savage stated that Jerry never got back to him; Jerry writes a violation letter and says the Town Manager told me to do it. Mr. Savage stated that

is fine, every violation that Jerry writes but doesn't want to write, he gets blamed for. Mr. Savage said the Code Book says it. Mr. Dalton asked says what. Mr. Savage stated that it says you cannot have two trailers. Mr. Dalton argued that it does not say that. Mr. Savage stated that it says you cannot have two recreational trailers. Mr. Dalton stated that a boat on a trailer is not a recreational vehicle.

Tina Abbott- 200 Walnut- Mrs. Abbott asked instead of sending out these violations, what is wrong with them talking to people. Mr. Savage stated that is what we want. Mrs. Abbott said instead of putting people on a timer, just go talk to them. Mr. Savage stated that the agreed. Mrs. Abbott stated that nine times out of ten, just talking people usually gets it resolved. Mr. Savage stated that he agrees. Mrs. Abbott said when they receive a notice of violation, it gets people all riled up and they won't want to do it. Mr. Savage said 100%. Mrs. Abbott asked what cause recently that caused all of these violations to go out about sidewalks, why was that. Mr. Savage stated that is because they have received many letters over many years from the Girl Scouts, Apple Scrapple everybody complaining about the sidewalks. Mr. Savage stated the letters were about the condition of the sidewalks, tripping hazards. Mr. Savage stated that he had a lady trip across the street and wanted to sue the town because we were not enforcing sidewalks. Mr. Savage stated that they were trying to get people, like all towns do, to make sure their sidewalks are passable. Mrs. Abbott stated that she wanted to make sure she understands it right, if you own the property, you have to maintain the sidewalk, right? Mr. Savage stated that it doesn't matter if you own the property or not, if the sidewalk is adjacent to your property you have to maintain it.

Jack Dalton- 207 Delaware Ave-Mr. Dalton asked what law says that. Commissioner Tassone stated the Charter. Mr. Savage stated that it is in the Code Book, Right of Way Ordinance.

Tina Abbott- 200 Walnut- Mrs. Abbott asked if it applied to the town. Mr. Savage said yes, it does. Mrs. Abbott asked so if the Town owns the property then they have to do the same thing. Mrs. Abbott said so in their instance they have the side of their house is the Town's property. Mr. Savage stated that the Town took ownership of that sidewalk more or less because they put the tree in that had damaged it. Mr. Shane Abbott stated that Howard Hardesty had planted those trees. Mr. Savage said so yeah, there are plenty of instances in town where they have trees that the Town has planted and Rick has an inventory of them and if those sidewalks were to go, just like Lex's property, she gave us permission to reroute that sidewalk around a tree.

Shane Abbott- 200 Walnut- Mr. Abbott asked how long the sidewalk Ordinance has been in the Town's Code or Charter. Mr. Savage stated that he would have to look. Mr. Abbott stated that Jesse has helped them with their tree situation. Mr. Abbott stated that he still disagrees about Tina's vehicle being damaged and the window being damaged. Mr. Abbott stated that the Town's insurance company said it is an Act of God but why do you pay insurance. Mr. Abbott stated that they had received a letter from the Code Enforcement and he brought it to Jesse's attention about sidewalks. Mr. Abbott stated that he is fine with that but he would make a suggestion to the Town, when he worked at the County, they passed a lot of Ordinances. Mr. Abbott stated that he will use Heritage Shores as an example, the man that has a chicken farm behind Heritage Shores, Mr. Wilson, if you buy a home within 200 feet of agricultural uses, Heritage Shores should have a deed restriction that was adopted by the County and the State Department of Agricultural that lets you know about noise, dust, odor, you name it, the farmer is protected. Commissioner Tassone stated that there is a Code aisle in everybody that buys a home in Heritage Shores that states that they understand that they live in a rural county and they all sign it. Mr. Abbott stated that maybe the Town can pass an Ordinance that these sidewalks are not on your property but you are responsible for them. Mr. Abbott stated that not a lot of people know that.

Billy Jefferson-204 S. Main- Mr. Jefferson stated that I understand that Laurel got a grant to use toward repairing sidewalks. Mr. Savage stated that they may have. Mr. Jefferson if he heard correctly, is that not correct. Mr. Savage stated that he cannot answer that; he would have to find out. Mr. Jefferson stated that what the Town needs to do is look at the Code book and change the Code book up. Mrs. Abbott stated that she has a friend moving out of town because she can't afford the $4,000 to fix the sidewalks. Town Manager Savages stated that when they talked about the sidewalk enforcement, the Commissioners agreed to the loan program. Mr. Savage stated that the Town will loan the residents the money, pay for it up front and with the understanding that they can pay it back over so many years, to be worked out and agreed upon by the Commissioners. Mr. Savage stated that they are aware of that or should be when they get the letter, he thinks that is part of it and that he has given the Code Enforcement Officer a copy of the agreement. Mr. Savage stated that is what he is trying to do now, he has asked the Code Officer to give him a description of how he enforces things, step 1 then step 2 because he wants it to be consistent. Mr. Savage state that they have talked about it, like different colored paper, door knockers, and then after so many contacts then you would have to obviously mail it. Mr. Jefferson asked if they have checked with Mr. Schrader to see what is out there if we can't get grants to repair sidewalks. Mr. Savage stated that there are grants for sidewalks, you can get it through the Community Block Development Grants but the area that you are replacing them in has to qualify. Mr. Savage stated that the medium household income has to be under a certain amount. Mr. Jefferson interrupted and said that those sidewalks are the towns, he doesn't own that sidewalk. Mr. Savage stated that what he was getting at is that obviously the Town wouldn't qualify for those funds. Mr. Jefferson stated that lets make it to where the town would qualify for the funds. Mr. Savage asked how he would do that; it is a federal program. Commissioner Banks said Mr. Billy, we did talk about that when we were looking at the sidewalks and that would be great if we could do that but we did look into that. Commissioner Banks said that would be perfect for the Commission Board as an incentive for our residents to be able to do that. Mr. Jefferson stated that someone needs to check with Laurel and see how they are getting it done. Ms. Pat Correll stated that Laurel is getting the same money that Harrington is getting that is in the paper every day; they are getting the grants that will be helping bringing up their buildings and stuff like that. Ms. Correll stated that the town decided at the last meeting that they are going to apply for those grants and that has nothing to do with sidewalks. Ms. Correll said have you been to downtown Laurel, th not much there. Mr. Jefferson stated that, that is how Bridgeville is going to be, if we keep running through. Mr. Jefferson said another thing is that the Town needs to drop the Business License for the Businesses in town or anybody that does business within in town.

Brian Butler-112/114 N. Main Street- Mr. Butler stated that he came tonight because of the business license not to bash anybody. Mr. Butler said they run a business in town, talked to other businesses in town, talked to Jesse, talked to Tim, and the way he feels about it is there are a couple of things on the application he doesn't agree with. Mr. Butler said that one is access to his employee's information, he has talked to his employees and quite frankly they and he don't think it's the Town's business. Mr. Butler said that his liability insurance, he has told Jesse, they work for the Town, if they want to see his liability insurance policy in that manner, he would give it to the Town because they are insuring their work but just randomly giving out that policy, he doesn't believe is a necessary thing for the Town to have. President Carey asked if they just have to show that you are insured for the license. Mr. Savage stated that the way it is, you just get a Certificate of Insurance and it shows your limits. Mr. Butler stated which his business is. Mr. Dalton asked why the town is concerned with that. Mr. Butler stated to wait a minute and let him finish. Mr. Butler stated that he spoke with other businesses, Tommy is here tonight, the main thing is if the Town is working towards a business license just tell them, they will pay it and stay out of their business and let them work the way they need to work. Mr. Butler stated that his employees are legal. Mr. Savage stated that he will speak for the Commission that he is against a

business license that they have to pay for. Mr. Savage stated that if the Commission wanted to waive the insurance requirement for in town businesses then that's fine. Mr. Butler said that he is even legal and it is out to his attorney right now. Mr. Butler stated that he is not going to sign anything until then and that Morris James received it a couple days ago and is reviewing it. Mr. Butler stated that he just doesn't feel like it's the Town's business. Mr. Butler stated that they have a mortgage on their building, have to carry their insurance. Mr. Butler stated that his biggest issue is the access to the employee's information. Mr. Butler stated that on the application it says documents verifying the status of any or all employees shall be furnished to the Code Enforcement Officer upon request. Mr. Savage stated that was a request that he made at the time, the Commission accepted the argument and the lawyer at the time said it was legal to ask and put it in. Mr. Savage stated that if Morris James says it is not a good Ordinance, then I want the money back because they are the ones that drafted it. Mr. Savage stated that they were trying to get an inventory of all of the businesses in Town and there are a lot of home-based businesses that were not we are unaware of. Mr. Butler stated that he is fine with that but at the same time asking and making give are two different things. Mr. Butler stated that he feels that it is an infringement of his rights and his employee's rights. Mr. Butler stated that this town is great to work with. Mr. Butler stated that he has spent a lot of money to move to Milton because of issues with towns. Mr. Butler said you guys talk about bringing businesses town, don't you think we know people, we know a lot of people. Mr. Savage said they can certainly look at that Ordinance. Mr. Savage stated that the original Ordinance stemmed from Heritage Shores resident complaints because they had a lot of stuff going on there, a lot of businesses coming in from all over and a couple residents got left paying for stuff that they never got the work, so it was about protecting the residents. Mr. Butler stated that as he told Jesse on the phone, he understands where the Town is coming from but technically there is nothing, they can do to force the business. Mr. Savage stated that it's a way of finding the business. Melissa Butler stated that if they use a reputable pay roll company, they make sure everything is running correct. Commissioner Banks said that his kind of conversation really helps them. Mr. Savage stated that he does not see where that is a necessary part of that code. Mr. Butler stated that the Fire Company is also an incorporated business, what about them? Mr. Savage stated that the will have to look into it but he would say they are exempt. Mr. Jefferson asked if this Business License applied to anyone that brings supplies into town. Mr. Savage stated that the way the Ordinance is written yes, anyone that does business within town has to have a license. Mr. Jefferson stated that this is a bad code. Mr. Jefferson and that the Town says they did it to be big brother to residents in Heritage Shores, instead they should take it to their attorney instead of the Town being a big brother and trying to handle everything. Jack Dalton stated that the Town needs to stop passing ordinances just because they can pass Ordinances.

Jack Dalton- 207 Delaware Ave-Mr. Dalton asked how much the Town is paying the company in Salisbury that sends out the Water & Sewer bills. Mr. Dalton asked where their water bills come from. Mr. Savage stated right here. Mr. Savage stated that we stuff them and mail them. Mr. Dalton said they don't come from out outside company. Mr. Savage said nope. Mr. Dalton apologized for being wrong.

Billy Jefferson-204 S. Main-Mr. Jefferson asked if the Solicitor Mr. Schrader has to be at every town meeting. Ms. Pat Correll said Bill; you were on the board for how many years. Mr. Jefferson argued that they didn't have him. Ms. Correll stated that they did. Mr. Jefferson argued back that they did not. Ms. Correll said I don't know where you were but when I was on the Board we did. Mr. Savage stated that the Commissioners requested he be at the meetings, so he is at the meetings. Mr. Jefferson said so that is $300-$400 and hour. Mr. Savage stated no, it is $300 a meeting, whether it is 5 hours or 15 minutes, that is the deal they worked out. Mr. Dalton asked if they had a problem, they than they can go to him for resolution without him being here at every meeting. Mr. Savage said certainly. Commissioner Tassone stated that they have before. Mr. Dalton stated that than the residents direct to the Commissioners that is

an expenditure that they do not need to be making. Mr. Dalton stated that we cannot afford it like everything else we cannot afford. Commissioner McDowell stated that a meeting lasts from an hour to two hours.

Jack Dalton- 207 Delaware Ave-Mr. Dalton asked what the situation is with Rick Passwaters, is he a good employee. Mr. Savage stated that he is not going to answer that. President Carey stated that they are not going to discuss personnel issues like that. Mr. Dalton asked, plainly why did you demote him from Superintendent of Streets to Maintenance. President Carey stated that they cannot answer that either. President Carey stated that is an issue between the Employee and the Town Manger. President Carey stated that they are not going to openly discuss personnel matters with the residents, that is just something they cannot do. Town Manager Savage stated that he does want to go on the record and say that has never been done. Mr. Dalton asked, so you did not demote him. Mr. Savage stated that is not true, he is the Superintendent and he has never not been. Mr. Savage stated that he is not sure where Mr. Dalton got that information. Mr. Dalton stated that he got it straight from Mr. Passwaters and if he is lying than he will go back to him and tell him he is lying. Mr. Savage stated that they can meet tomorrow morning and clear it up. Mr. Dalton stated that he will find out.

Commissioner Tassone asked Mr. President if they could get on with the business of the meeting.

Billy Jefferson-204 S. Main- Mr. Jefferson said that to summarize it up, if anything else he would like to see Jesse set in his office and try to bring in new businesses, trying to get more grants for this town and stop micromanaging the employees. Mr. Jefferson said that if the employees are messed up then you can take care of them. Mr. Jefferson stated that they need to drop back a little bit and like he said Heritage Shores has its way, the old town of Bridgeville should be a little more lax and not be so much stringent on it.

President Carey asked if anybody had anything else.

Tommy Jefferson- - Mr. Jefferson stated in regards to the sidewalks, get rid of the GPS and use that money for sidewalks. Mr. Dalton stated that is $500 a month you could put into sidewalks. Mr. Dalton said than Jesse wouldn't know what is going on.

Shane Abbott- 200 Walnut- Mr. Abbott asked Town Manager Savage when they did the access for the intersections for the ADA sidewalks, who paid for that. Mr. Abbott asked if they got a grant for that. Mr. Savage stated that for the handicap ramps, it depends, the Town has done some of their own, and some of the Legislators have paid for. Mr. Abbott said like the residents are suppose to be responsible, knock on wood he didn't get a bill when they did his, he didn't know if there was a grant. Mr. Savage stated, like he said the only ones he is aware of is the housing ones from HUD, that would mean you would have to be a low-income resident to get the money. Mr. Savage stated that the ones that need fixing do not qualify. Mr. Abbott stated that it would be nice if the residents would use the sidewalks, there are a few that know how to use them properly but some walk in the street.

Town Manager Savage stated that in regards to the GPS, the Town's insurance company said it would benefit the Town to get GPS. Mr. Savage stated that the Police Department wanted the GPS and that was part of letting them have take home cars. Commissioner Tassone stated that he doesn't see where there is an issue.

Pat Correll- 421 S. Main Street- Ms. Correll apologized for being late to the meeting but wanted to say that all she has heard tonight is that Jesse is not doing this, not doing that. Ms. Correll stated that she just went off the Board and she happens to know that Mr. Savage has saved this town close to $450,000 since he has been sitting in that position. Ms. Correll stated that he has lowered the electric bill $50,000 and other things he has saved the town money. Mr. Dalton stated that is what a financial person is supposed to do. Ms. Correll stated that is correct why you are complaining, he is doing two jobs. Mr. Jefferson interrupted by saying that he should only be doing one. Ms. Correll stated that if he only does one than the Town better be finding more money to hire someone else. Mr. Dalton interrupted and said that they want the Commissioners to take care of the Town. Commission Tassone said sternly that they have taken care of it Jack, and the fact that he was nominated and selected this year as Town Manager of the Year by his peers is satisfactory in his estimation that he is doing a good job. Mr. Dalton stated that he does not care what Mr. Savage peers thinks of him, they don't live in town. Commissioner Tassone said you have your opinion Jack and you are entitled to it and there are those of us who have our opinion and we are entitled to it. Mr. Jefferson stated that they need to listen to the public. Commissioner Tassone stated that they just sat through an hour of inquisition and don't need more than an hour as far as he is concerned. Commissioner Tassone stated that he would like to move that they adjourn the open session and get to the business of the workshop.

Brian Butler-112/114 N. Main Street- Mr. Butler said I know we have the Economic Development Commission; I sat on it for a little while, Ms. Patsy put me on there, and he found it pretty much irrelevant. Mr. Butler suggested that each Commissioner go to business in their area and talk to them. Mr. Butler stated that the Town lost out on businesses because owners were dissatisfied with things. Mr. Jefferson stated that is something Jesse should be doing more too. Mr. Butler stated that he talks to Jesse a lot. Mr. Savage stated that they are working with Simmons now, expanding their business and increasing their production by a third. Commissioner Tassone said I think that problem that you sited about the business that did not come goes back to a mistake that we made when they raised the rates five years ago and they did it without realizing the difference in the fiscal years but they corrected it this time but it was too late. Commissioner Tassone stated that it happened because of ignorance and overlook. Commissioner Tassone stated that mistake was made by the Commissioners because they just didn't focus on the fact that businesses start their fiscal year in January and the Town does theirs in July. Mr. Butler asked what the rule on vacant buildings is. Mr. Butler said so say you buy a building and you are going to be repairing it to be lease out again or to be sold what is the deal with the vacant building. Mr. Savage stated that you have six months. Mrs. Butler asked if it is six months for the construction to be underway or to be completed. Mr. Savage stated that if you are trying to fix it up he doesn't see why there could not be some leniency. Mr. Jefferson asked why they are fining people $100 for vacant buildings. Mr. Savage stated that he does not know who has been fined and who hasn't for vacant buildings. Mr. Butler stated that he can always call Commissioner Banks, talk to him and find common ground.

Lynn Bennett- 500 S. Cannon Street- Mrs. Bennett said going back to the taxes, why should someone who receives no services from the town have to pay a tax or a tax increase. Mr. Savage stated that it is just like a vacant lot in town that is not getting any service from the town. Mr. Savage stated that if the Commissioners want to exempt properties, that is up to them. Mrs. Keafufer stated that she does not get anything from the town but she has to pay the taxes. Mr. Dalton asked if the property was inside town limits and Mrs. Keafufer stated that is has always been within town limits. Mr. Dalton said than you are stuck with it because it is within town limits. Mr. Savage stated that she gets Police and Code. Ms. Bennett stated that she has called the police before and that they didn't show up. Commissioner Tassone asked if she brought it to the Town Manager's attention when you called the Police and they did not

show up. Mrs. Bennett stated more than once. Mr. Savage said you've talked to Burke since correct. Mrs. Bennett stated that she has and that she has talked to everybody and nothing was done so why is that Mr. Savage asked if you have talked to them, didn't it get resolved. Mr. Savage stated that he is not aware of the issue and that Mrs. Bennett told him that they never got back to her so he made it so they got back to her and that is the last he heard about it. Mrs. Bennett stated that she has called and talked to everyone about cars cutting through that field and cutting it up. Mr. Savage stated getting back to that unless the Police are sitting there; there is nothing they can do. Mrs. Bennett stated that the Police have told her they know who it is or who it was. Mr. Savage stated that they are no longer in town and this is something that they can discuss with Chief Parker. Commissioner Tassone stated that as Mr. Savage said if Police Officer doesn't visually see it as it happens; there isn't much he can do about it. Mr. Savage stated that the Officer may have followed up but cannot disclose it.

A. Coastal Run Apartments

Town Manager Savage stated that Coastal Run Apartments have turned in a completed application for their preliminary plan approval and it will be on the Agenda for the April 8 Commission Meeting. Mr. Savage stated that right now there is some debate whether it needs to go to the PLUS review, originally, they said it did not and that it was a part of the RPC district that was approved way back when. Mr. Savage stated that however during that review it was shown as a part of Heritage Shores, meaning a part of the 2,000 units and the last time they were here they said this project is not associated with Heritage Shores at all.

B. Legislative Update

Town Manager Savage stated that he gave the Commission a Legislative update with the bills attached and asked if they want to take a formal position on any.

C. Misc.

Town Manager Savage stated that the Delaware League of Local Governments has sent a letter asking the General Assembly to add $1 Million to the Municipal Street Aid and if they were to do that than that would be $12,000 extra to the Town.

IV. GOOD OF THE ORDER

President Carey wanted to remind the Commissioners that it is really important that they do not involve themselves in personnel matters and those personnel matters need to be handled by the Town Manager. President Carey stated that is because if there is grievance than the procedure is the employee goes to their Department Superintendant and if they are not satisfied than they go to the Town Manger within a specified amount of time and if they are not happy with the results they get from the Town Manager than they come to the Commission President. President Carey stated that than the Commission President will present it to the Commissioners and in order for the Commissioners not to be conflicted and not to expose themselves or the Town to liability it is a real good idea not to involve themselves in personnel matters until it is time. Commissioner Banks said he thought they dealt with that at the Workshop with Solicitor Schrader. President Carey said they did, he is just reiterating it because they already know what is coming down the pike because he doesn't want the Town or any of the Commissioners to be exposed to any liability.

V. ADJOUNMENT

Motion to adjourn – Tassone; 2nd – Smith; motion carried. The meeting was adjourned at 08:20 P.M.

Respectfully submitted,

Bruce Smith, Commission Secretary

Ashley Walls, Transcriptionist