

February 4, 2026

Town of Bridgeville
101 N. Main Street
Bridgeville, DE 19933

Re: Planning & Zoning Commission Opening

I am writing in reference to the openings listed on the Planning & Zoning Commission for the Town of Bridgeville. I served 29 years in law enforcement including 16 years as a Deputy Chief and Chief of Police of two agencies of over 100 personnel. I recently retired from Wilmington University after serving 17 years as a Dean and Professor which included serving as the administrator of the College of Social and Behavioral Sciences.

My wife and I moved to Bridgeville for retirement in November of 2024. We truly enjoy the town and area and this is our home. We lived in Idaho for ten years (transfer for law enforcement) and returned to the area in 2008 to take care of ill parents until they passed.

I value service and have served on city task forces and committees in the past in addition to law enforcement. As far as experience related to Planning and Zoning, I respectfully offer the following:

- As a Deputy Chief and Chief, I analyzed data and prepared impact analysis reports for new annexations, commercial development in conjunction with the Planning and Zoning Department working directly with planners;
- As a Chief of Police, I was also responsible for Code Enforcement (residential and commercial), prepared and promulgated policy and protocol for Code Enforcement personnel which involved reviewing and understanding the City Code requirements and assuring any code review or application was in compliance and correlated with the appropriate City Code;
- With Code Enforcement, I worked with local organizations to develop remediation assistance for residents who could not afford financially to comply with residential requirements. This was to work with the community to build cohesion as the goal was not to be strictly an enforcement entity;
- As a Chief of Police, I directly coordinated a task force consisting of landlords, residents, Planning and Zoning and the City Attorney to develop city ordinances involving residential and commercial code and “right of entry” for inspection; and
- Both in law enforcement and education, I served as an “accreditation assessor” that visited police departments and universities to assess that their policy, procedures, and execution of them were in compliance with national standards. This was in conjunction

with the National Commission on Accreditation for Law Enforcement and The Middle States Commission on Higher Education.

I realize have not worked directly in Planning & Zoning or construction but understand how to review existing policy with new proposals, programs, or additions/changes to assure compliance and the impact on the existing environment. After leaving law enforcement, I served at Idaho State University in the College of Technology prior to moving back to the area, where I managed academic programs. One of the programs was "Geomatics" which was a four degree in surveying. I directly supervised faculty who taught surveying and the related curriculum, visited students in the classroom and field to better understand their work related to preparing surveys.

I hold a doctorate degree in Educational Leadership, a Masters Degree in Human Resource Management, a Bachelor's degree in Criminal Justice and am a graduate of the FBI National Academy.

I have attached a resume if needed and I am available if you have any questions. Thank you for your time and consideration.

Sincerely,

A handwritten signature in black ink, appearing to read "Edward Guthrie". The signature is fluid and cursive, with a prominent initial "E".

Ed Guthrie
84 Champions Dr.
Bridgeville, DE 19933
208-380-9680