

April 7, 2026

VIA EMAIL – bdebussy@townofbridgevillede.us

Bethany DeBussy
Town Manager
Town of Bridgeville
101 N. Main Street
Bridgeville, DE 19933

Re: Town Solicitor

Dear Ms. DeBussy:

Pursuant to our recent discussion, please consider this correspondence as Offit Kurman's submission for consideration by the Commissioners of the Town of Bridgeville regarding the position of Bridgeville Town Solicitor. Thank you for the opportunity to be considered to serve Bridgeville's commissioners, leadership team, and residents in this capacity.

One of the strengths of Offit Kurman is that hiring one attorney to handle a matter means by extension that a client has access to a team of approximately 300 legal professionals with different strengths and areas of focus. As a result, Offit Kurman has the necessary capabilities to handle the entirety of Bridgeville's legal portfolio, including in reference to unique or emerging areas of concern. My personal approach to representations errs on the side of responsiveness and thoroughness, a general approach that is a commonality amongst my colleagues at the firm. What follows is a summary of the attributes of certain Offit Kurman attorneys, all barred Delaware legal counsel, who would be available to assist Bridgeville in addressing day-to-day and emergent legal matters.

I (**Anthony Delcollo**) am a principal here at Offit Kurman. While I have focused on employment, labor, and construction law for much of my career, I have in more recent years handled many cases involving public sector employment and labor law, FOIA matters, and legislation drafting. I presently serve as the minority caucus attorney in the Delaware State Senate, which has given me broad experience with tailoring legislative solutions to policy priorities. I have also served as the chief negotiator in collective bargaining for both management and union interests in various negotiations. I presently handle labor and employment law matters for a local municipality and have experience with statutes regulating Delaware law enforcement officers. I have also been recognized as a "Top Delaware Lawyer" in civil rights or constitutional law in

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Delaware Today Magazine for approximately the last ten years. I previously served as state senator for District 7 from 2016 through 2020.

James (“Jim”) Landon, also a principal at Offit Kurman, has significant experience in all matters related to land use, real estate, and zoning. Jim’s practice often involves transactions and advising, but he also has experience in many different real estate and land use related litigation matters, HOA disputes, land development matters, representations in front of various zoning boards, code enforcement and property maintenance matters, tax appeals, and municipal tax monition matters. Jim presently handles tax monition litigation for a local municipality. He has been honored as a “Best Lawyer in American” in land use and zoning law from 2023 to 2026.

Brian McLaughlin is a principal at Offit Kurman with some experience that overlaps with Jim Landon, but he also focuses on complex financial transactions, deals, and representation of creditors and debtors in various matters. Brian has represented clients in front of various zoning boards and municipal and county boards and commissions. He has expertise in negotiating and advising clients on commercial lease agreements and also represents clients in bankruptcy proceedings and other litigation related to land use and real estate matters. Brian was named to *Delaware Today Magazine’s* Top Attorneys list for 2021 and 2024 for Bankruptcy Law & Businesses.

Kevin Fasic is the managing principal of the Delaware office and has significant experience regarding public procurement and government contracting, including bond claims, prevailing wage matters, and all facets of construction law from contract formation to courtroom litigation. He also has experience in drafting employment agreements and representing clients in front of various administrative boards and commissions. A retired US Army MP and labor law enforcement officer for the Delaware Department of Labor, Kevin often analyzes various policy and legislative proposals effecting various client groups and associations testifies before Delaware General Assembly committees. Kevin has been named to *Delaware Today Magazine’s* Top Attorneys list for construction law for the last ten years.

Michael (“Mike”) DeSantis is counsel at Offit Kurman and works closely with me on various litigation matters involving employment law, construction law, and commercial disputes. He has handled over thirty trials, including jury trials and bench trials. Mike is comfortable in the courtroom, whether making an argument on a motion or addressing a petition for emergency relief. Mike has significant knowledge and expertise in the area of insurance claims, insurance coverage, subrogation, and advises clients on related issues. He also assists clients with contract drafting, employment policy drafting, and handbook updates.

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Roopa Sabesan, a former Delaware DOJ Deputy Attorney General in the civil division, is counsel at Offit Kurman and works closely with me on various regulatory and administrative law matters. Roopa has experience in representing local volunteer fire companies, health care professionals, and assisted with extensive research and hearing support for a local municipality involving a complicated employment law matter. Roopa also has significant litigation, experience, including at trial, taking and defending expert witness depositions and navigating nuanced discovery disputes. Roopa also serves on the Delaware Board of Bar Examiners, which addresses processes for the application and admission of aspiring attorneys to the practice of law in our state.

Bradley (“Brad”) Meyer is an associate at Offit Kurman and works closely with me on legal research, motion drafting, oral argument in Court, and in preparing motions, exhibits, and hearing binders in connection with labor arbitrations. He has “second chaired” several trials. Brad also has experience in researching FOIA matters and addressing disclosures pursuant to public information requests for various entities.

Kelsey Sanna is an associate at Offit Kurman and works closely with me on various legal research and advising assignments. She has experience in handling public sector employee administrative hearings and related motion practice. During law school, Kelsey was elected Vice Chair of Administration on the Honor Council Board, where she helped uphold standards of academic integrity and professionalism.

Note that the list we have included above highlights only some of our Delaware legal counsel and outlines some of their pertinent experience. I have not included a complete profile for all the attorneys that are available to assist Bridgeville, as doing so in this format would be impracticable. Even so, we have a deep bench of legal professionals at Offit Kurman. There are ten Delaware lawyers at the firm, and several Delaware based paralegals. Should more unique matters arise for Bridgeville that are not necessarily referred to in the sampling of professionals and their experience provided here, I am confident that we would be able to locate other attorneys in the Delaware office or throughout the firm’s 18 other offices across 13 states with the appropriate expertise.

If selected, it would be my intention to attend all meetings of the commissioners (or as requested) and to assist as needed with developing legally compliant public agendas, drafting ordinances, resolutions, and policies, and to address legal questions and guidance as issues arise. I would be able to directly handle FOIA issues including DOJ complaints, employment contract and related labor law issues, and the development of updated employee handbooks and work rules. My colleagues and I would also be able to provide representation and guidance for the town’s various boards, including the Planning and Zoning Board, Board of Adjustment, and Police Accountability Committee.

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I can offer the firm's discounted rate structure to Bridgeville, which would mean that the hourly rates of our attorneys would be discounted by 10%. A list of the rates for myself and the attorneys noted in this correspondence is attached. Notably, our two associate colleagues have discounted rates in the three hundred dollar an hour range, and I and several of my counsel attorney colleagues have rates in the four hundred dollar an hour range, thus meaning that we would be able to coordinate with the appropriate attorneys to proceed as efficiently as possible with this representation. We pride ourselves in having rates that are tailored to allow us to assist entities of all shapes and sizes – including small but growing municipalities – with their legal matters, regardless of the level of relative complexity or simplicity.

Should Bridgeville desire, I could also present an option for a “subscription” or monthly flat fee that would include various regularly reoccurring legal services, such as representation, prep, and drafting in connection with all regularly scheduled meetings of town boards and the commissioners and addressing general legal advice requests and miscellaneous discussions. Our services would convert to hourly for any “out of subscription” items, such as special meetings, administrative hearings/trial boards, collective bargaining, appeal hearings, arbitrations, mediations, DOJ FOIA complaints, court litigation, and similar “out of the regular course of business” legal matters.

I am available to discuss this correspondence further, and also to present before the commissioners at your request. Thank you again for this opportunity and for considering Offit Kurman and my team here at the Delaware office.

Respectfully,

OFFIT KURMAN, P.A.

By 

Anthony Delcollo

AD/msb

Listed Attorney Rates for 2026

Attorney	Standard Rate	Discounted Rate
Anthony Delcollo	\$495	\$445
James “Jim” Landon	\$660	\$595
Brian McLaughlin	\$670	\$605
Kevin Fasic	\$605	\$550
Michael “Mike” DeSantis	\$440	\$395
Roopa Sabesan	\$425	\$380
Bradley “Brad” Meyer	\$360	\$345
Kelsey Sanna	\$340	\$340