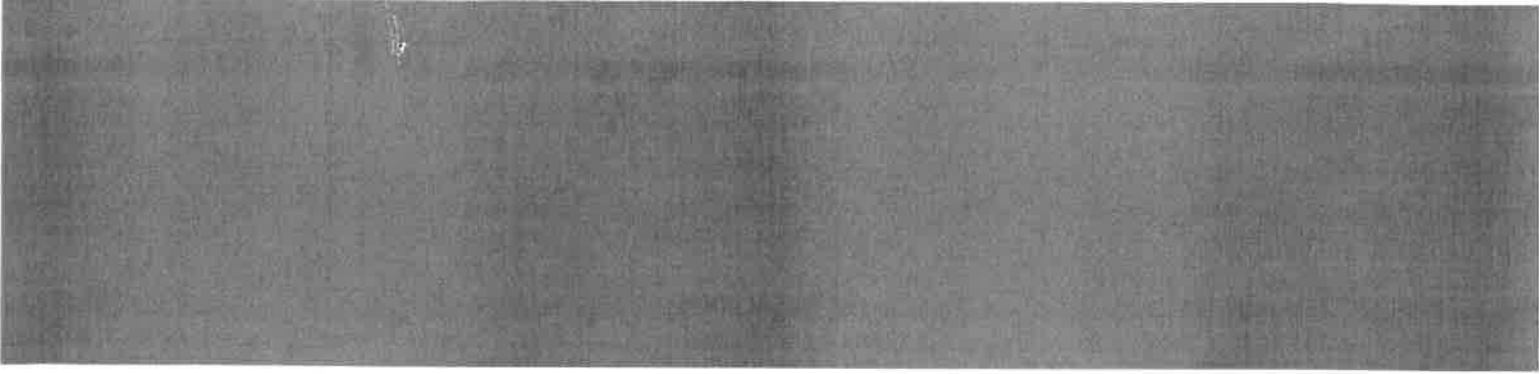




Bridgeville Police Department Police Accountability Committee

2025/2026 Annual Report



State of Delaware
Department of Safety and Homeland Security
POLICE OFFICER STANDARDS and TRAINING COMMISSION (P.O.S.T.)
Thomas Collins Building, 3rd Floor, Suite 1-A
540 S. Dupont Hwy
Dover, Delaware 19903

February 14, 2024

To: Delaware Local League of Governments
Delaware Police Chiefs

From: Delaware Police Officer Standards and Training Commission

Re: Police Accountability Committees (PACs)

As you are likely aware, on August 7, 2023, the Governor signed House Bill 206 into law, converting the former Council on Police Training into the Delaware Police Officer Standards and Training Commission (POST) and adding several new sections to Title 11, Chapter 84. *See 11 Del. C. § 8404(a)(20)*. Among other things, HB 206 provides that POST shall require that all Delaware police departments establish, either individually or in combination with other departments, police accountability committees or boards (PACs). POST is currently considering promulgating regulations to meet this statutory obligation; however, because that process may take some time, this memorandum serves as POST's statutory directive to all Delaware police departments that they must establish PACs. To that end, we respectfully request that you disseminate this memorandum to your respective agencies and departments. This memorandum also sets forth preliminary guidance regarding the establishment of PACs.

Purpose of PACs. HB 206 provides that the purpose of PACs is to "provide advice to departments on policy, training, and other issues relating to or affecting the department and the communities served by the department." POST anticipates that PACs will result in greater transparency, information gathering and sharing, education, and community engagement. However, HB 206 does not expressly empower PACs to issue or overturn department-issued discipline or to promulgate any policy or departmental procedure.

PAC Composition and Minimum Meetings. HB 206 does not set a minimum number of committee members. However, POST believes that the minimum number of members needed for an effective PAC is five, with perhaps as many as 9-13 members for large departments. As with any voting board or committee, departments should use an odd number to minimize reaching tie votes.

HB 206 requires the inclusion of a "religious leader from the community and members of the community who have been impacted directly or are immediate family members or caregivers of those impacted by the juvenile or adult criminal justice system." In addition to these required members,

POST encourages departments to include a diverse membership, representing multiple facets of the community, considering race, gender, age, education, demographics, experience, business owners, student leadership, criminal justice background, and at-risk populations.

POST intends to require that PACs meet quarterly or more frequently as may be needed.

Member Training. "Non-officer members" are required, within one year of appointment, to complete 20 hours of community training with their respective police departments. The training may include ride-a-longs or a citizen's police academy, as well as any demonstrations or other worthwhile courses of instruction. POST believes that the required training and instruction will provide those not affiliated with law enforcement or with law enforcement experience greater insight and understanding of police operations and administration to in turn provide appropriate context for anticipated advice and guidance to police leadership. Training will also enhance greater sharing of knowledge and information with the public.

Joint PACs. HB 206 provides that departments may establish a PAC either individually or in combination with other police departments (e.g., regional police accountability committee). POST encourages departments serving smaller communities to reach out to neighboring jurisdictions to consider forming joint or regional PACs to provide advice to multiple departments.

FOIA. HB 206 provides that PACs are subject to the requirements of the Freedom of Information Act, Chapter 100 of Title 29 (FOIA). Departments should obtain legal advice to make sure that their PACs are compliant with FOIA. Also, POST may request that agencies provide POST with copies of agendas, minutes, and other PAC documentation to ensure that POST is meeting its statutory mandate requiring that departments establish their PACs.

Confirmation with POST. Once departments establish their PACs, please provide confirmation to POST and the individuals selected for the PACs.

Closing. It is the expectation of POST that agencies will work diligently to establish PACs as soon as possible. We hope that the above guidance assists with the development of PACs by Delaware departments. If you or any department have any questions or concerns, please contact POST at (302) 244-3670.

**BRIDGEVILLE POLICE DEPARTMENT
POLICE ACCOUNTABILITY COMMITTEE (PAC)
BYLAWS**

I. Authorization

The Bridgeville Police Department Police Accountability Committee (hereinafter referred to as the "PAC") is established under Delaware legislation requiring the formation of Police Accountability Committees by all police agencies within the state.

II. Mission Statement

The mission of the PAC is to serve as an advisory body that facilitates constructive dialogue between the community and the police department. The PAC aims to enhance public safety, promote transparency, and strengthen community trust in law enforcement by providing recommendations on police practices and policies.

III. Powers and Duties

- A.** The PAC serves as an advisory body only, without any decision-making authority. The PAC is responsible for bringing community issues and concerns to the attention of the police departments and presenting potential solutions to enhance public safety and trust.
- B.** The PAC shall not involve itself in specific personnel matters, disciplinary actions, or police misconduct investigations. Its role is strictly to provide recommendations on general policing practices and community engagement strategies.

IV. Composition

- A.** The PAC shall consist of five community representatives. A committee member may be selected by the PAC members to serve as the chairperson.
- B.** The Police Chief, or his/her designee(s), shall serve as non-voting members of the PAC.
- C.** Members shall serve a term of two years, with the possibility of reappointment.
- D.** The PAC may establish committees as needed to assist in fulfilling its duties.

V. Chairperson

- A.** The Chairperson shall lead the PAC, preside at all meetings, set meeting agendas, and act as the primary liaison between the PAC and the police department.
- B.** In the absence of the Chairperson, the Vice-Chairperson shall assume the duties of the Chairperson.
- C.** The Chairperson may vote on any motion pending before the PAC.

VI. Meetings

- A.** The PAC shall meet quarterly, with additional meetings scheduled as necessary.
- B.** Meetings shall be open to the public, with time allocated for public comment. The PAC is subject to the requirements of the Freedom of Information Act, Chapter 100 Title 29 (FOIA), as per HB 206.
- C.** Minutes from each meeting shall be recorded and made available to the public within a reasonable timeframe.
- D.** The Order of Business for meetings shall be as follows:
 - 1. Call to Order/Pledge of Allegiance
 - 2. Approval of Agenda
 - 3. Approval of Minutes
 - 4. Old Business
 - 5. New Business
 - 6. Public Comment
 - 7. Good of the Order
 - 8. Adjournment
- E.** A quorum, consisting of a majority of voting members, is required to conduct business at any meeting.
- F.** The PAC may establish time limits for presentations during meetings. The Chairperson will advise presenters of any time limits at the onset of the meeting.
- G.** All meetings and proceedings of the PAC, with the exception of executive sessions, shall be open to the public.
- H.** The rules contained in Robert's Rules of Order, latest revised edition, shall govern the parliamentary procedure of the PAC meetings.

VII. Staff Support

- A.** The Bridgeville Police Department shall provide staff to support the PAC as needed. Support staff may include police department employees or interns.
- B.** Responsibilities of the PAC staff shall include:
 - 1. Recording the proceedings of meetings, including agendas and minutes.
 - 2. Disseminating information to members of the PAC and the POST Commission.

3. Maintaining records related to the PAC.
4. Ensuring FOIA compliance.
5. Establishing and maintaining a PAC website.

VIII. Training and Development

A. All non-officer members are required, within one year of appointment, to complete 20 hours of community training. This training may consist of ride-alongs, field trips, participation in a Citizens Police Academy, demonstrations, or other equivalent courses of instruction.

IX. Annual Review and Reporting

A. The PAC shall prepare an annual report summarizing its activities, recommendations, and outcomes over the past year. This report shall be presented to the police department and made available to the public.

B. The PAC's operational guidelines shall be reviewed annually to ensure they remain relevant and effective. Amendments to the guidelines may be proposed and adopted by a majority vote of the PAC members.

Date: September 17, 2025



Posted: May 21, 2025

BRIDGEVILLE POLICE DEPARTMENT POLICE ACCOUNTABILITY COMMITTEE

AGENDA

May 28, 2025 - 9:00 AM
Bridgeville Town Hall
101 N. Main Street

- I. Call to Order/Pledge of Allegiance
- II. Introductions
 - a. Chief of Police/Staff
 - b. Committee Members
- III. Appoint Chairman
- IV. Training Requirements
 - a. Ride Alongs/Observations
 - b. Tours
- V. Meeting Schedule
- VI. Public Comment
- VII. Adjournment

Join Zoom Meeting

<https://us02web.zoom.us/j/85466500098?pwd=QqgEvguUiZwfkn8ajh8ivMhLgDYYlo.1>

Meeting ID: 854 6650 0098 Passcode: 023209

Join by Phone

+1 929 436 2866 US (New York)	+1 301 715 8592 US (Washington DC)
+1 312 626 6799 US (Chicago)	+1 669 900 6833 US (San Jose)
+1 253 215 8782 US (Tacoma)	+1 346 248 7799 US (Houston)

THIS AGENDA, AS LISTED, MAY NOT BE CONSIDERED IN SEQUENCE. THIS AGENDA IS SUBJECT TO CHANGE TO INCLUDE ANY ADDITIONAL ITEMS, EXECUTIVE SESSIONS, OR DELETIONS THAT MAY ARISE AT THE TIME OF THE MEETING.

PUBLIC COMMENT IS LIMITED TO THREE (3) MINUTES PER INDIVIDUAL.



POLICE ACCOUNTABILITY COMMITTEE MEETING MINUTES

**MAY 28, 2025 – 9:00 A.M.
BRIDGEVILLE TOWN HALL & ZOOM**

The inaugural meeting of the Police Accountability Committee was held on May 28, 2025, at 9:00 AM, at the Bridgeville Town Hall, and via Zoom.

The following were present:

Tim Banks	Committee Member
Jim Carlucci	Committee Member
Rachel Lawson	Committee Member
Eddie Seymore	Committee Member
Jeff Scott	Committee Member

Burke Parker	Chief of Police
Robert James	Lieutenant
Shelley Lambden	Administrative Assistant

CALL TO ORDER:

The meeting was called to order by Chief Parker.

INTRODUCTIONS:

Police Staff and Committee Members introduce themselves. Chief Parker reviewed the need for the committee and their duties as committee members. House Bill 206 was provided to members, and reviewed by Chief Parker.

APPOINT CHAIRMAN:

A motion was made by Committee Member Scott and seconded by Committee Member Carlucci to appoint Committee Member Banks as Chairman. Motion carried: 5 Yes votes, 0 No votes.

A motion was made by Committee Member Lawson and seconded by Committee Member Banks to appoint Committee Member Carlucci as Vice Chairman. Motion carried: 5 Yes votes, 0 No votes.

TRAINING REQUIREMENTS:

Lieutenant James reviewed training requirements for the Committee members. Each member is required to attend 20 hours of training within one year of appointment to the committee. Committee Members are encouraged to participate in ride-alongs with the Department, or attend tours and training courses.

MEETING SCHEDULE:

Meetings are required quarterly for the committee. Police Department staff will coordinate with the committee members to schedule meetings and trainings.

PUBLIC COMMENT:

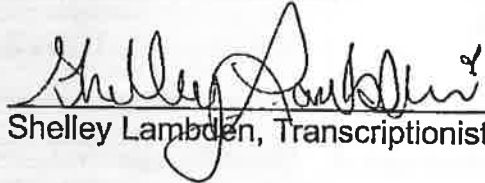
Town of Bridgeville Commissioner Harris introduced himself to the committee and asked members to think of community engagement during future discussions.

Miss Lambden requested the provided ride-along waivers be completed to have on file at the Police Department for any future training and ride-along opportunities.

ADJOURNMENT:

Motion to adjourn the meeting at 9:22am by Committee Member Carlucci, seconded by Committee Member Scott. Motion carried: 5 Yes votes, 0 No votes.

Respectfully submitted,


Shelley Lambden, Transcriptionist



Posted: September 10, 2025

**BRIDGEVILLE POLICE DEPARTMENT
POLICE ACCOUNTABILITY COMMITTEE**

AGENDA

September 17, 2025 - 9:00 AM

Bridgeville Town Hall

101 N. Main Street

- I. Call to Order/Pledge of Allegiance**
- II. Approval of Agenda**
- III. Approval of Minutes**
- IV. Old Business**
- V. New Business**
 - a. Discussion and Possible Adoption of Bylaws**
 - b. Presentation with Executive Director Sean E. Moriarty, Delaware Police Officer Standards and Training (POST) & Police Accreditation Commissions (DPAC)**
- VI. Public Comment**
- VII. Good of the Order**
- VIII. Adjournment**

Join Zoom Meeting

<https://us02web.zoom.us/j/5688351581?pwd=S3AxUFozazEzcVFNRlpISThCWEFMQT09&omn=85439137827>

Meeting ID: 568 835 1581 Passcode: 708585

Join by Phone

+1 929 436 2866 US (New York) +1 301 715 8592 US (Washington DC)

+1 312 626 6799 US (Chicago) +1 669 900 6833 US (San Jose)

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PUBLIC COMMENT IS LIMITED TO THREE (3) MINUTES PER INDIVIDUAL.



**POLICE ACCOUNTABILITY COMMITTEE MEETING
MINUTES**

**SEPTEMBER 17, 2025 – 9:00 A.M.
BRIDGEVILLE TOWN HALL & ZOOM**

The inaugural meeting of the Police Accountability Committee was held on September 17, 2025, at 9:00 AM, at the Bridgeville Town Hall, and via Zoom.

The following were present:

Tim Banks	Committee Member
Jim Carlucci	Committee Member (Absent)
Rachel Lawson	Committee Member (Zoom)
Eddie Seymore	Committee Member (Zoom)
Jeff Scott	Committee Member

John McQuown	Sergeant
Shelley Lambden	Administrative Assistant

CALL TO ORDER:

The meeting was called to order by Chairman Banks.

APPROVAL OF AGENDA:

A motion was made by Committee Member Scott and seconded by Committee Member Seymore to approve the agenda. Motion carried: 4 Yes votes, 0 No votes.

APPROVAL OF MINUTES:

A motion was made by Committee Member Scott and seconded by Committee Member Seymore to approve the May 28th minutes. Motion carried: 4 Yes votes, 0 No votes.

No old business.

NEW BUSINESS:

Bylaws

A motion was made to adopt the bylaws as written by Committee Member Scott, seconded by Committee Member Lawson. Motion carried: 4 Yes votes, 0 No votes.

Presentation by Executive Director Sean Moriarty

Director Moriarty from Delaware Police Officer Standards and Training (POST), and Police Accreditation Commission presented an overview of State guidelines for both organizations and the need for PAC. An open discussion was had between PAC members, BPD, and Director Moriarty.

PUBLIC COMMENT:

No public comment.

GOOD OF THE ORDER:

No good of the order.

ADJOURNMENT:

Motion to adjourn the meeting at 10:41am by Chairman Banks, seconded by Committee Member Scott. Motion carried: 4 Yes votes, 0 No votes.

Respectfully submitted,



Shelley Lambden, Transcriptionist



Posted: October 23, 2025

**BRIDGEVILLE POLICE DEPARTMENT
POLICE ACCOUNTABILITY COMMITTEE**

NOTICE

**October 30, 2025 - 12:00 PM
Bridgeville Public Library
600 S. Cannon Street**

A quorum of PAC members may be present for the Civilian Response to Active Shooter Events training course hosted by the Bridgeville Police Department. No specific items of PAC business will be discussed, and no action will be taken.

This training course is closed to the public.



Posted: March 11, 2026

**BRIDGEVILLE POLICE DEPARTMENT
POLICE ACCOUNTABILITY COMMITTEE**

AGENDA

**March 18, 2026 - 9:00 AM
Bridgeville Town Hall
101 N. Main Street**

- I. Call to Order/Pledge of Allegiance**
- II. Approval of Agenda**
- III. Approval of Minutes**
- IV. Old Business**
- V. New Business**
 - a. Presentation by Lieutenant McQuown on Department's Hiring Process**
 - b. Review Training Hours**
- VI. Public Comment**
- VII. Good of the Order**
- VIII. Adjournment**

Join Zoom Meeting

<https://us02web.zoom.us/j/87036198368?pwd=VQgAmIFWkHRxYr5bByZqD5ePhvmKZJ.1>

Meeting ID: 870 3619 8368

Passcode: 521595

Join by Phone

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Posted: April 23, 2026

**BRIDGEVILLE POLICE DEPARTMENT
POLICE ACCOUNTABILITY COMMITTEE**

NOTICE

**April 30, 2026 – 5:00 PM
Bridgeville Town Hall
101 N. Main Street**

A quorum of PAC members may be present for the Stop the Bleed Training Course hosted by the Bridgeville Police Department. No specific items of PAC business will be discussed, and no action will be taken.

This training course is closed to the public.

PAC Training				
Date	Member	Time	Event	
7/29/2025	Jeff Scott	4	Ride Along	
8/27/2025	Eddie Seymore	18	Seaford Civilian Academy (Aug-Oct)	
9/2/2025	Jeff Scott	3	Ride Along	
9/17/2025	All Members	2	Morality Presentation	
10/30/2025	Jeff Scott	2	CRASE	
10/30/2025	Jim Carlucci	2	CRASE	
10/30/2025	Rachel Lawson	2	CRASE	
3/18/2026	All Members	1	Hiring Presentation-McQ	
3/26/2026	Rachel Lawson	1.5	Mandatory Reporting	
4/14/2026	Rachel Lawson	3	DPAC Meeting	
4/30/2026	Rachel Lawson	2	ALERT-Infomal	
4/30/2026	Jim Carlucci	2	ALERT-Infomal	
4/30/2026	Eddie Seymore	2	ALERT-Infomal	
5/3/2026	Jim Carlucci	1	A Glimpse into the Pandemics Landscape in the Search, Investigation, Identification, and Reunification of the Missing	
5/3/2026	Jim Carlucci	1.5	Abusive Head Trauma - Crime Scene to Courtroom	
5/3/2026	Jim Carlucci	1.5	A Case Study: "We Got Taylor" The Story of an Abused 3-Year Old Boy	
5/3/2026	Jim Carlucci	1	AMBER Alert Best Practices - Law Enforcement Field Guide	
5/4/2026	Jim Carlucci	4	COPS Community Policing Training	
5/4/2026	Tim Banks	1	Campus Safety	
5/5/2026	Tim Banks	4	Community Policing Defined	
5/5/2026	Tim Banks	6	Improving Police Efficacy	
5/7/2026	Jim Carlucci	2	PlaceBased Policing	
5/7/2026	Jim Carlucci	1	After Action Review Reporting	
5/7/2026	Jim Carlucci	1	No-confrontational Interviewing	
5/9/2026	Jim Carlucci	1	Observe PT Testing	
5/9/2026	Jeff Scott	1	Observe PT Testing	
5/11/2026	Rachel Lawson	1.5	Town Commission Meeting	
5/15/2026	Jeff Scott	2	Ride Along	
5/18/2026	Rachel Lawson	3	POST Meeting	
5/18/2026	Jim Carlucci	3	POST Meeting	
5/26/2026	Tim Banks	1	A Glimpse into the Pandemics Landscape in the Search, Investigation, Identification, and Reunification of the Missing	
5/26/2026	Tim Banks	1.5	Abusive Head Trauma - Crime Scene to Courtroom	
5/26/2026	Tim Banks	1.5	A Case Study: "We Got Taylor" The Story of an Abused 3-Year Old Boy	
5/26/2026	Tim Banks	1	AMBER Alert Best Practices - Law Enforcement Field Guide	
5/28/2026	Rachel Lawson	4	Ride Along	
5/28/2026	Jeff Scott	4	Ride Along	
5/28/2026	Tim Banks	1	Equipment Review with McQ	
5/30/2026	Tim Banks	4	Bike Rodeo	
5/31/2026	Jeff Scott	1	A Glimpse into the Pandemics Landscape in the Search, Investigation, Identification, and Reunification of the Missing	

Banks Carlucci Scott Lawson Seymore
 Total: 24 24 20 20 23